

Benefit of Hisab Payroll & HRMS

Web Payroll has been designed to reduce the time and effort that is normally associated with payroll processing and to provide a direct and seamless operation that enables the employer to handle all staff and payment processes in a simple and accurate manner.

Web Payroll Software :

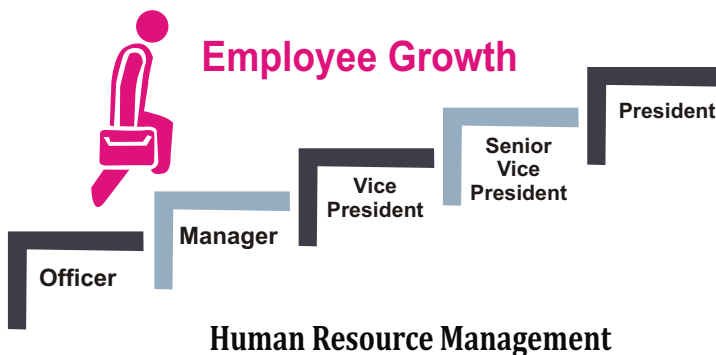
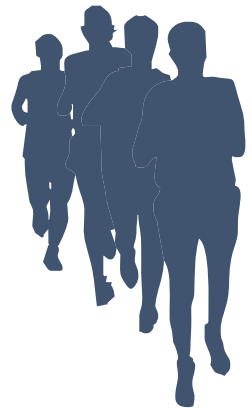
Allows organization to generate pay slips and salary register, based on the attendance of the employees taking care of leaves, overtime, allowances, loans, advance, bonus, arrears and other standard deductions like Pension, Employee Insurance, PF & Income Tax etc.

Web Payroll eHR Functionality :

Which is a browser based application that automates processes covering the entire employee life-cycle : Resume handling, induction and on-boarding, promotions, transfers, appraisals and salaries, skills mapping and training.

Employee Self Service Portal :

A unified interface for all employees for self service related activities applying for leave, viewing the training. It is a place for the top management to communicate directly with the employees, publishing newsletter, holiday, birthday and seasonal greetings.



Cost savings

The major cost savings is conversion of fixed cost of HR in to activity based costing.

Enterprise Productivity

Maintaining huge data base of employees, their progress, salary generation with accurate reports, etc.

Timeliness and Accuracy

Saving in time in maintaining records, physical as well as soft filing, printing, processing payroll checks, maintaining huge data base of employees, etc.

Compliance Support

Any regulatory change will be immediately updated saving you form botheration to keep a track on changes in various laws.

Accountability

Any disservice can be tracked to the service provider and be compelled to make corrections. Preferred payroll software provider of payroll systems small business .

We
are
Globally



Functionality Key Modules

- HRD Procedures
- Employee information management
- Employee Transfer, Promotions & increments
- Employee Self Service Portal
- Leave Management
- Payroll Management System
- Reimbursement Management
- Recruitment & Performance Appraisal
- Time & Attendance Management
- Travel & Claim Module
- Training Module



Employee Profile

- Asset issue to employee
- Address & Contacts Detail
- Current Position & Job Profile
- Employee History
- Employee Training Detail
- Extra circular activities/ sports / social
- Family Background Detail
- Holidays info (Fixed / Non Fixed)
- Immigration Information
- Joining Information
- KPI & Appraisal of Employees
- Local Address & Reference
- Medical Information
- Probation Conformation Detail
- Qualification & Experience Detail
- Rewards given to employees
- Visa & Immigration

Leave & Attendance Reports

- Accumulated Leave Balance
- Attendance Detail
- Attendance Summary
- Compensate off Details
- Daily Attendance Report
- Daily Absent Report
- Early Going
- Email/SMS Notification
- Holiday Work
- Inout Summary
- Leave Application
- Leave Approval
- Leave Closing Yearly
- Leave Encashment
- Monthly Attendance
- Late Coming
- Monthly/Yearly Leave Carry Forward
- Shift Details

Time Management System

- Overtime Detail
- Manual Attendance
(Via Fingerprint / RFID / FaceID & Handpunch, and via import Excel Sheet.)
- Raise Day Adjustment
- Late Coming, Early Going, Travel on Duty etc
- Employee Shift Manage

Employee Self Service Portal (Web Based version only)

- Attendance regularization
- Leave applications
- Loan applications
- View salary slip
- Claim Module
- Tax Declaration
- Travel Mudule

Payroll Management System

- Gratuity / PF Challan / LWF
- Payslip Generation
- Salary formula
- Tax Calculation
- User Defined Salary Heads

Transfer, promotion & Increments

- Transfer Detail (Shift / Department)
- Promotion Details (Post / Salary)

Payroll Reports

- Bonus Detail
- Conveyance Detail
- Monthly Salary Register
- Salary Head Detail
- Salary Statement Depositing in Bank
- Salary Cash Statement
- Salary Cheque Statement
- Salary Slip

Statutory Reports

- Bank Details
- Bonus Types (Form C)
- Company Details
- Company Holidays
- Contractor Details
- Leave Types Detail
- Professional Tax Details
- Chart Report
- ESIC Challans

HRD Procedures

- Appointment Letter
- Appraisal Letter
- Exit - Separation Notification & Verification
- Exit - Interview
- Final Settlement
- Superannuation

Salary Reports

- Allowance (Deduction)
- Bank Statement
- Bank Transfer Statement
- Bank Statement - Salary & Advance
- Online Time
- Reimbursement Detail
- Salary Muster (Accountant)
- Salary Sheet
- Salary Summary

- Form-6A
- Form-3A Details of Employees Pension
- Fund Scheme-Yearly
- Form-12A(Revised)-Employee's monthly PF Contribution
- Form-10
Online EPF Challans, PF Statements
- Form 16, 24 Q
- Gratuity, Pension Reports

Managers and Employees can access data in real-time

Personal Information

Leave Application

Time Recording

Claims Details

Training Request

Hire Requisitions

Payslips



Mobility puts more power into the hand of employees

Staffing

Capturing Attendance

Employee Movement



Location Based



QR Code Based



Google Map

Available in Web Verison

Easy to integrate with Biometric Time & Attendance Machine



Biometric system is bundled with time and attendance management software for easy administration of attendance and human resources.

With the functions and capabilities it offers, the device system is an excellent tool for better staff management.



For More Information

Call Us Now !

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Thanks & Regards

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